

MAHATMA GANDHI CENTRAL UNIVERSITY, BIHAR

[Established by an Act of Parliament]

PO Box No. 1, Motihari, District – East Champaran, Bihar – 845 401

E-mail ID: facultyrecruitment@mgcub.ac.in

EMPLOYMENT NOTICE NO.: 003 / 2016

Dated: 5th July, 2016

APPOINTMENT TO VARIOUS TEACHING POSITIONS

Applications in the prescribed form are invited from the Indian Nationals for filling up the various regular teaching positions at the level of Professor, Associate Professor and Assistant Professor in various disciplines on regular / re-employment after superannuation basis:

Sl. No	Name of the School	Name of the Department/Centre	Teaching Positions advertised		
			Professor	Associate Professor	Assistant Professor
I	II	III	IV	V	VI
1.	School of Life Sciences	Department of Biotech	UR - 1	UR - 2	UR - 3 & OBC - 1
2.		Department of Botany	UR - 1	UR - 2	UR - 2, SC - 1 & OBC - 1
3.		Department of Zoology	UR - 1	UR - 2	SC - 1, OBC - 1 & UR - 2
4.	School of Commerce & Management Sciences	Department of Commerce	UR - 1	SC - 1 & UR - 1	UR - 2, ST - 1 & OBC - 1
5.		Department of Management Sciences	UR - 1	UR - 2	UR - 2, OBC - 1 & SC - 1
6.	School of Computer Sciences & Information Technology	Department of Computer Science & Information Technology	UR - 1	UR - 2	UR - 2, OBC - 1 & ST - 1
7.	School of Mathematics & Statistical Sciences	Department of Maths	SC - 1	UR - 1 & ST - 1	UR - 2, OBC - 1 & SC - 1
8.	School of Social Sciences	Department of Economics & Planning	UR - 1	SC - 1 & UR - 1	UR - 3 & OBC - 1
9.		Department of Interventional Development and Social Work	UR - 1	UR - 2	UR - 2, OBC - 1 & SC - 1
10.		Department of Political Science & International Relations	UR - 1	UR - 1 & SC - 1	UR - 2, OBC - 1 & ST - 1
11.		Department of Sociology & Social Anthropology	UR - 1	UR - 2	SC - 1, OBC - 1 & UR - 2
12.	School of Physical & Material Sciences	Department of Chemistry	UR - 1	UR - 2	OBC - 1, UR - 2 & SC - 1
13.		Department of Physics	UR - 1	UR - 2	OBC - 2 & UR - 2

14.	School of Humanities & Languages	Department of English	ST - 1	SC - 1 & UR - 1	SC - 1, OBC - 1 & UR - 2
15.		Department of Hindi	SC - 1	ST - 1 & UR - 1	ST - 1, OBC - 1 & UR - 2
TOTAL			15 (ST - 1, SC - 2 & UR - 12)	30 (ST - 2, SC - 4 & UR - 24)	60 (ST - 4, SC - 8, OBC - 16 & UR - 32)

[**Abbreviations:** UR = Unreserved; SC = Scheduled Caste; ST = Scheduled Tribe; OBC = Other Backward Class]

NOTE: Out of the above, 15 posts of Professor, 30 posts of Associate Professor and 60 posts of Assistant Professor, 01 post at the level of Professor & Associate Professor each and 02 posts at the level of Assistant Professor will be reserved for Persons with Disability.

- ❖ **Last Date of receipt of applications:** 5TH AUGUST, 2016
- ❖ For details / application form, visit University Website : www.mgcub.ac.in
- ❖ **Application Fee:** Rs.1,000/- for General and OBC category. The SC/ST/PWD/Female candidates are exempted from paying the application fees.
- ❖ University reserves the right to consider and invite exceptionally suitable candidates in absentia.
- ❖ **IMPORTANT NOTE:** Any changes / amendments / updating / notice in this regard shall be posted on University website only. Candidates are advised to check the University Website regularly.

OTHER CONDITIONS:

1. The qualifications, Pay Scales and other conditions for the advertise teaching positions shall be in accordance with UGC Regulations on Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education 2010 (herein after referred to as UGC Regulations 2010) and its subsequent amendments issued in year 2011/2013/2016 published in the Gazette of India, and are subject to any future regulations/norms, including amendments in the present regulations dated, stipulated by the MHRD / UGC applicable to such recruitments which may change from time to time.
2. The application form must be accompanied by additional sheets (wherever required) and enclosures giving details of academic qualifications, experience, published work etc.
3. A relaxation of 5% (i.e., from 60% to 55% for Management discipline and 55% to 50% for rest of the disciplines) may be provided at the graduate and Masters level for the Scheduled Castes/Scheduled Tribes/Differently-abled (physically and visually differently-abled) /Other Backward Classes (OBC) (Non-creamy layer) categories for the purpose of eligibility and for assessing good academic records during direct recruitment to teaching positions. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks without including any grace mark procedures.
4. The period taken by the candidates to acquire M.Phil. Degree and the residency period prescribed for pursuing Ph.D. shall not be considered as teaching / research experience to be claimed for appointment to the teaching positions. Post-Doctoral with substantial evidence to be treated as equivalent to teaching experience and shall be given preference.

5. Relevant grade which is regarded as equivalent of 55% wherever the grading system is followed by a recognized university shall also be considered eligible. It will be the responsibility of the candidate to provide equivalence certificate for grade achieved (in terms of %) issued by the concerned degree awarding University. In the absence of such a certificate, the verification shall not be considered for appointment to the post applied for.
6. Reservation Policy will be followed as per Government of India Rules, wherever applicable. The SC/ST/OBC/PWD candidates are required to attach necessary certificate(s) on prescribed format.
7. The appointment under OBC quota is provisional and is subject to the community certificate being verified through the proper channels. If the verification reveals that the claim of the candidate to belong to Other Backward Classes or not to belong to creamy layer is false, his/her services will be terminated forthwith without assigning any further reasons and without prejudice to such further action as may be taken under the provisions of Indian Panel Code for production of false certificates.
8. The selected candidates shall be appointed under a written contract.
9. Applicants not found suitable for higher positions may be considered for lower positions in the same area of specialization.
10. NET/SLET/SET shall not be required for such Master's Degree Programmes in disciplines for which NET/SLET/SET accredited test is not conducted.
11. **THE APPOINTMENT OF CANDIDATES ON REGULAR BASIS SHALL BE GOVERNED BY NEW PENSION SCHEME (NPS) (APPLICABLE ON ORGANIZATIONS ESTABLISHED ON OR AFTER 1.1.2004) AND AS SUCH EMPLOYEES COMING FROM PENSIONABLE ESTABLISHMENTS WOULD BE GOVERNED BY PENSION SCHEME OF THE PARENT DEPARTMENT TILL SUCH TIME THEY RETAIN LIEN WITH THE PARENT POST.**

GENERAL INSTRUCTIONS:

1. The University reserves the right to:
 - i. Withdraw any advertised post(s) under any category at any time without assigning any reason. Any consequential vacancies arising at the time of Interview may also be filled up from the available candidates. The number of positions is thus open to change;
 - ii. Offer the post at a level lower than that advertised, depending upon the qualifications, experience and performance of the candidate;
 - iii. Draw reserve panel(s) against the possible vacancies in future;
 - iv. Increase or decrease post under any category or not to fill up any of the advertised positions;
 - v. To fix criteria for screening the applications so as to reduce the number of candidates to be called for written tests/interview;
2. Mere eligibility will not entitle any candidate for being called for Interview.
3. Applicants must apply on prescribed form available on website. **Applications received in any other form than prescribed form will be rejected.**
4. **Besides the appointment of faculty on regular basis, the advertisement also includes invitation of proposal for appointment on long term (up to 10 years as per attached letter of MHRD) on deputation basis and re-employment of superannuated teacher on contract basis. Those especially eminent scholars serving or retired who fulfil the requirements of specialization of a**

subject may also apply. The University also reserves the right to identify such distinguished people for appointment on deputation/contract basis on terms and conditions to be decided by the University as per norms. However, such appointment on long term deputation/re-employment shall be only at the level of Professor and Associate Professor. The provisions of long term is as per MHRD letter F.No.8-9/2008-TS.I, October 13, 2014.

5. The process of selection of Assistant Professor in various disciplines shall be Written Examination followed by Interview.
6. Candidates having Postdoctoral experience, publications in refereed/reputed journals as first author, JRF/SRF experience may be given preference.
7. Call letters for attending Written Examination / Interview will be sent only to the short-listed candidates by **E-mail** only. No correspondence will be made with applicants who have not been short-listed/not called for interview. In case the University receives large number of applications for a particular post, the University in such cases reserves the right to adopt stringent criteria for shortlisting candidates to be called for interview either by conducting a written test or adopting a marking system as approved by Competent Authority.
8. Reservations for SC, ST, OBC and Persons with Disabilities will be as per Government of India norms as amended from time to time. Candidates applying for the Reserved Posts should clearly state to which category they belong. They must also enclose a Certificate issued by Tahsildar / Mandal Revenue Officer/ Equivalent authority as proof to this effect, without which the applications will not be considered.

In case a candidate wants to claim benefits under the Persons with Disabilities category, the candidate's relevant disability should be not less than 40%. Proof, to this effect, must be closed with the application, without which the application will be treated as 'General (unreserved)'.

Candidate applying for the post(s) reserved for O.B.C., must submit an attested copy of caste certificate specifically mentioning Creamy Layer-exclusion in the format prescribed by Govt. of India, issued by competent authority, vide Column 3 of G.O.I. Deptt. of Personnel and Training O.M. No. 36012/22/93-Estt.(SCT) dated 8.9.1993 and modified vide DOPT's O.M.No.36033/3/2004-Estt.(Res) dated 9.3.2004, subsequently revised vide O.M.No.36033/3/2004-Estt.(Res) dated 14.10.2008, without which applications will not be considered. The form of Caste Certificate must be in the format as prescribed by the Govt. of India; otherwise the application will be summarily rejected without further consideration.

9. The University also reserves the right to select candidates with higher qualifications than what is specified or to select candidates who have not applied for the posts or those with different specialization.
10. No application of probationer for employment in other institution shall be forwarded.
11. Candidates should carefully read teaching/research requirements of the relevant discipline and apply only if they have requisite qualifications and experience. However, those who do not meet the academic standards and requirements of MGCUB should not apply for the sake of applying.
12. The list of short-listed candidates for Interview and details of Written Examination / Interview will be published on the University Website i.e., www.mgcub.ac.in. **Applicants are advised to check the University Website regularly.**
13. Candidates must write their e-mail ID neatly and correctly for mailing written examination / interview / appointment letter as attachment. The e-mail date will be considered as the official date of dispatch and receipt of communication. Candidates not having an e-mail-ID must create an ID and check it regularly for further communication.
14. The candidates selected for appointment are expected to join at the **EARLIEST POSSIBLE**.

15. A candidate belonging to any reserved category who desires to be considered for any Unreserved post also besides the posts under reserved category, will have to submit separate forms for Unreserved posts and reserved posts.
16. The eligibility of candidates will be determined as on the last date fixed for receipt of application forms i.e., **5TH AUGUST, 2016**.
17. Any change of address given in the application form should at once be communicated to the University.
18. Before applying for a post, candidates are advised to satisfy themselves about their eligibility. No enquiry in this regard will be entertained.
19. The envelope should be super-scribed as **“Application for the post of”**.
20. Application should be accompanied with a **non-refundable** demand draft of **Rs.1000/-** for General and OBC category candidates in favour of **Mahatma Gandhi Central University (MGCUB)** payable at **Motihari, District – East Champaran, Bihar only**. The SC/ST/PWD/Female candidates are exempted from paying the application fees.
21. The application duly filled in the prescribed form along with required documents must reach the University office on or before **5TH AUGUST, 2016** at the below given address. Applications received after this date shall not be considered. University will not be responsible for any postal delay.

OSD (Administration)
Mahatma Gandhi Central University
PO Box No. 1, Motihari
District – East Champaran
Bihar – 845 401

22. The service conditions including pay band and age of superannuation shall be as per UGC / NCTE Regulations.
23. **Separate application** along with application **fee** should be submitted **for each post** applied for.
24. Affix (do not staple/pin) a recent passport size colour photograph in the space provided for on the first page of the Application Form.
25. The University shall verify the antecedents or documents submitted at any time at the time of appointment or during the tenure of service. In case, it is detected that the documents submitted are fake or the candidate has a clandestine antecedents / background and has suppressed the said information, his / her services shall be terminated forthwith.
26. The applicants serving in Government / Semi-Government organizations / Public Sector Undertakings / Autonomous Bodies must send their applications **“Through Proper Channel”**. The applications received without the recommendations of the employer will not be considered. However, an advance copy of application may be sent followed by the original application through proper channel.
27. Candidates shall have to produce original documents at the time of Written Examination / Interview.
28. Canvassing in any form may lead to cancellation of candidature.
29. All papers/complete set of the application (including the enclosures) shall be tied with a strong thread at the left top portion properly.
30. **Incomplete applications or without relevant supporting enclosures (self-attested copies of degree / certificates / marks sheets / experience certificate, etc.) will be out-rightly rejected.**
31. Though his/her headquarters will be Motihari, District – East Champaran, Bihar, he/she will be liable to serve anywhere in India.

32. In case any disputes, any suites or legal proceedings against the University, the territorial jurisdiction shall be restricted to the Courts in Bihar at District Court Motihari and High Court at Patna.
33. In case of any dispute/ambiguity that may occur in the process of selection, the decision of the University shall be final.
34. In case of any inadvertent mistake in the process of selection, which may be detected at any stage even after the issue of appointment order, the University reserves the right to modify / withdraw / cancel any communication made to the candidates.
35. Corrigendum or Addendum or Cancellation to this advertisement, if any, shall be published only on the University Website **www.mgcub.ac.in** and will not be published in the newspapers. Therefore, the candidates are advised to check the University Website regularly.
36. **Fake Institutions:** Candidates, who have obtained degrees or diplomas or certificates for various courses from any Institution declared fake by the University Grants Commission, New Delhi shall not be eligible for being considered for recruitment to the posts advertised.

OSD (ADMINISTRATION)
Mahatma Gandhi Central University